

## **EEO Public File Report**

This EEO Public File Report is filed on behalf of WCPE, Raleigh, North Carolina and WZPE, Bath, North Carolina, pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's Rules and Regulations. It covers the period August 1, 2008 through July 31, 2009. ("WZPE" is hereinafter included with and referred to as "WCPE")

WCPE, an equal opportunity, affirmative action employer, is dedicated to providing broad outreach regarding job vacancies at the station to women, minorities, and especially senior citizens at our stations. We seek the help of local organizations in referring qualified applicants at our station. Organizations that wish to receive our job availability information should advise by sending a written request in the US mail, including the organization's name, mailing address, telephone number, contact person, and identify the categories of job vacancies for which the organization requests notice. Please send the information to WCPE Radio, Attn: Deborah S. Proctor - Positions - File 80, Box 828, Wake Forest, NC, 27588.

### **Job Referral Organizations**

WCPE also looks for organizations that regularly distribute information about employment opportunities to job applicants or which refer job applicants to apply. Resumes for file can always be mailed to the station at the above address; resumes will be held for at least six months. Interested parties should send a written request to our station addressed to: WCPE Radio, Attn: Deborah S. Proctor - Positions - File 80, Box 828, Wake Forest, NC, 27588.

### **Full Time Job Opportunities**

None during the time period August 1, 2008 through July 31, 2009.

### **List of menu item options**

A list and brief description of the initiatives undertaken pursuant to the FCC rules based upon the FCC Menu Items are:

Menu Item 1) Participation in job fairs by station personnel who have substantial responsibility in making hiring decisions.

Menu Item 4) Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues.

Menu Item 5) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Menu item 7) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Menu Item 8) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

Menu Item 9) Establishment of a mentoring program for station personnel.

Menu Item 10) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Menu Item 12) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.

Menu Item 14) Provision of training to management level personnel as to the methods of ensuring equal employment opportunity and preventing discrimination.

Menu Item 16) Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Menu Item 17) To give our signal free and without charge or obligation to non-profit schools, community organizations, and similar organizations so that their students and their listeners can become familiar with classical music and radio stations which broadcast classical music thereby creating an early interest in students to consider a career in music and/or broadcasting.

Menu Item 18) Holding open house days when staff and volunteers are able to conduct tours and answer questions about broadcasting careers.

### **Specific Activities**

August 23 & 25, 2008 - Fall Fundraising Mailing - Nineteen volunteers came out to WCPE to assist in the assembly of Round 1 of our Fall Fundraising Mailing and learn about US Post Office requirements for bulk mailings. (Menu item #8)

September 8-12, 2008 - WCPE Volunteer Coordinator Jane O'Connor attends a one week training class on the fundraising software in use by the station. (Menu item #8)

September 9, 2008 - WCPE Outreach Director Curtis Brothers attends a two day training seminar on database design and management. (Menu item #8)

September 22, 2008 - WCPE Program Director Richard Storck conducts a tour of the station for the Cub Scouts (Pack 5 - Wake Forest Presbyterian Church) to encourage them to become involved in broadcasting. (Menu item #4)

September 20 & 22, 2008 - Fall Fundraising Mailing - Twenty two volunteers came out to WCPE to assist in the assembly of Round 2 of our Fall Fundraising Mailing and learn about US Post Office requirements for bulk mailings. (Menu item #8)

October 2008 - WCPE Program Director Richard Storck prepares for the Fall 2008 Volunteer Announcer Training Program by sending out invitations to people who expressed interest in the program since the Spring 2008 training program. Seven volunteers sign up for the program and five of them complete the training. The training sessions take place weekly from November 10, 2008 through January 5, 2009. One of the new volunteer announcers is assigned a regular weekly air shift; the others are available for substitute air shifts. (Menu item #8)

October 5, 2008 - Annual WCPE Open House - All WCPE volunteers (approximately 225 people) and their families were invited to attend the Annual WCPE Open House, which included tours of the WCPE Studio and Transmitter facilities, and opportunities to discuss employment with the Station. About 25 volunteers attend. (Menu item #18)

October 8, 2008 - WCPE Business Manager David Sackett attends a training seminar on Understanding, Analyzing and Using Financial Statements. (Menu item #8)

October 24 - 26, 2008 - Nationally known radio programming consultant and broadcasting coach/trainer John Siliman Dodge visits WCPE to assist with the Fall 2008 Pledge Drive and coach announcers (both staff and volunteer announcers) on how to improve the effectiveness of their fundraising breaks. At least 12 announcers meet with Mr. Dodge. (Menu item #8)

October 17 - 28, 2007 - Fall 2008 Pledge Drive - Ninety six volunteers come out to WCPE to assist with our Fall 2008 Pledge Drive, answering phones and taking pledges from Members, preparing Thank You Gifts for shipment, and assisting the Membership Director, the Volunteer Coordinator, the Thank You Gift Coordinator, and the Business Manager with a variety of tasks. In addition, some volunteers came out to assist in the three weeks leading up to the Drive and some came out to assist in the three weeks after the on-air portion of the drive was completed. Volunteers were given the opportunity to learn how to plan and execute a large scale fundraising pledge drive; volunteer management; our system of receiving, recording and processing donations; and US Post Office requirements for mailing Thank You Gifts via 1st class mail and/or bulk mail. Volunteers also had opportunities to discuss employment with the Station. (Menu item #16)

November 3, 2008 - WCPE Program Director Richard Storck conducts a tour of the station for The Rotary Club.

November 15 & 17, 2008 - End of the Year Fundraising Mailing - Twenty three volunteers came out to WCPE to assist in the assembly of Round 1 of our End of the Year Fundraising Mailing and learn about US Post Office requirements for bulk mailings. (Menu item #8)

December 6 & 8, 2008 - End of the Year Fundraising Mailing - Twenty one volunteers came out to WCPE to assist in the assembly of Round 2 of our End of the Year Fundraising Mailing and learn about US Post Office requirements for bulk mailings. (Menu item #8)

January 16, 2009 - The North Carolina Association of Broadcasters, of which WCPE is a Member, votes to support North Carolina Central University (a HBSC) with a \$1000 contribution to hold a job fair focusing on broadcasting. (Menu item #1)

January 27 - 28, 2009 - WCPE Business Manager David Sackett attends a two day training seminar on database management and reporting. (Menu item #8)

February 14 & 16, 2009 - Spring Fundraising Mailing - Twenty one volunteers came out to WCPE to assist in the assembly of Round 1 of our Spring Fundraising Mailing and learn about US Post Office requirements for bulk mailings. (Menu item #8)

February 26-27, 2009 - WCPE Data Services Director Stu Pattison attends a two day training seminar on database management and reporting. (Menu item #8)

March 4 - 21, 2009 - Request for new volunteers - WCPE broadcasts a request for volunteers to assist with our Spring 2009 Pledge Drive. We sign up 16 new volunteers. (Menu item #16)

March 6 & 9, 2009 - Spring Fundraising Mailing - Sixteen volunteers came out to WCPE to assist in the assembly of Round 2 of our Spring Fundraising Mailing and learn about US Post Office requirements for bulk mailings. (Menu item #8)

March 28-30, 2009 - Nationally known radio programming consultant and broadcasting coach/trainer John Siliman Dodge visits WCPE to assist with the Spring 2009 Pledge Drive and coach announcers (both staff and volunteer announcers) on how to improve the effectiveness of their fundraising breaks. At least 12 announcers meet with Mr. Dodge. (Menu item #8)

March 26 - April 6, 2009 - Spring 2009 Pledge Drive - One hundred ten volunteers come out to WCPE to assist with our Spring 2009 Pledge Drive, answering phones and taking pledges from Members, preparing Thank You Gifts for shipment, and assisting the Membership Director, the Volunteer Coordinator, the Thank You Gift Coordinator, and the Business Manager with a variety of tasks. In addition, some volunteers came out to

assist in the three weeks leading up to the Drive and some came out to assist in the three weeks after the on-air portion of the drive was completed. Volunteers were given the opportunity to learn how to plan and execute a large scale fundraising pledge drive; volunteer management; our system of receiving, recording and processing donations; and US Post Office requirements for mailing Thank You Gifts via 1st class mail and/or bulk mail. Volunteers also had opportunities to discuss employment with the Station. (Menu item #16)

Spring 2009 - Five more volunteers are trained to assist the station as telephone receptionists, learning the breakdown of responsibilities for all the station personnel and departments. (Menu item #5)

May 7, 2009 - A Senior at NC State University, Dan McHugh, contacts WCPE about the possibility of a summer internship. WCPE Program Director Richard Storck worked with the intern to provide training equivalent to that given to the volunteer announcers. The intern meets the requirements and is given several substitute air shifts. (Menu item #5)

May 26 & 27, 2009 - Summer Fundraising Mailing - Twenty two volunteers came out to WCPE to assist in the assembly of Round 1 of our Summer Mailing and learn about US Post Office requirements for bulk mailings. (Menu item #8)

June 3-4, 2009 - WCPE Community Liaison Tara Lynn attends a two day training seminar on database design and management. (Menu item #8)

June 25 - 26, 2009 - Nationally known radio programming consultant and broadcasting coach/trainer John Siliman Dodge visits WCPE to review announcer air checks (both volunteer announcers and staff announcers) and coach the announcers on how to improve their delivery and effectiveness. Thirteen staff announcers and in excess of 12 volunteer announcers meet with Mr. Dodge individually and/or attend group training sessions. (Menu item #8)

July 10, 2009 - WCPE staff announcer Ken Hoover conducts a tour of the WCPE studios for 12 music students from a local college. These students have offered to assist the announcer is researching and choosing selections for a 3 hour Sunday morning broadcast. (Menu item #16)

July 11 & July 13th, 2009 - Summer Fundraising Mailing - Twenty seven volunteers came out to WCPE to assist in the assembly of Round 2 of our Summer Fundraising Mailing and learn about US Post Office requirements for bulk mailings. (Menu item #8)

July 14, 2009 - WCPE General Manager Deborah Proctor updates the staff on EEO regulations, procedures and compliance. (Menu item #14)

July 15, 2009 - The North Carolina Association of Broadcasters, of which WCPE is a Member, has a scholarship fund for minority entities. WCPE contributes \$100 to the fund for that scholarship. (Menu item #7)

July 16, 2009 - A student at a local high school, Brian Panasiac, approaches WCPE looking for information for his senior project to construct a small low power radio station. WCPE General Manager Deborah Proctor meets with him to talk about FCC Rules and Regulations, the technology he would need to create the station he is considering, internet radio as an alternative, the future of radio, paths that he can take that might lead to a career in radio, etc. (Menu item #16)

August 1, 2008 - July 31, 2009 - Carriage without charge or obligation for public access and general cable television entities, including non-profit and educational organizations (Menu item #17)

**Note - To the best of our knowledge, this list is up to date and accurate. However, the managements of these organizations can, and do, make changes to their channel lineups and program schedules without notifying WCPE. Also, these re-broadcast partners are not required to include the carriage of WCPE programs on their web sites or in other published materials regarding their programming schedules. Therefore, we suspect that there may be more organizations carrying WCPE programming than are listed here.**

**Craig, Alaska,** Craig Cable TV Inc., <http://www.craigcabletv.com>  
Bulletin Board, Channel 8, 907-826-3470

**Bella Vista, Arkansas,** Bella Vista Community Television, <http://www.bvctv.org>  
Cox Channel 16, 479-855-4040

**Gualala, California,** Central Valley Cable TV, <http://cvc.mcncblog.org/>  
707-884-4111, FM service at 89.3

**Monterey, California,** Access Monterey Peninsula, <http://www.ampmedia.org>  
Community Bulletin Board, Comcast Channel 27, 831-333-1267

**Copper Mountain Ski Resort, Colorado,** Copper Mountain Cable, 90.5 on cable FM service, 970-968-2537

**Bradenton, Florida,** Manatee Educational TV,  
[http://www.metvweb.com/Manatee\\_Educational\\_Television\\_-\\_Bradenton\\_Florida/Welcome.html](http://www.metvweb.com/Manatee_Educational_Television_-_Bradenton_Florida/Welcome.html), 941-741-3470, Time Warner Cable Channel 60 or 98, or Digital Channel 21, Comcast Channel 57

**Leslie, Georgia,** Citizens Telephone Company, <http://citizenstel.net/index.html>  
Channel Guide, Ch. 49, (229) 874-4145

**Reynolds, Georgia**, Flint Cable TV Inc., <http://www.flintcatv.com>  
Channel Guide, Ch. 58, (478) 847-3101

**Jeffersonville, Indiana**, Insight Communication, <http://www.insight-com.com>  
812-218-6002

**Hiawatha, Kansas**, Rainbow Communications, <http://www.rainbowtel.net>  
877-866-2390

**Harlan, Kentucky**, Harlan Community Television, <http://www.harlantv.com> and  
<http://harlanonline.net>, 606-573-2945

**Waldoboro, Maine**, Medomak Valley High School, Channel 9 MVTV  
<http://www.msad40.org/schools/mvhs/>, 207- 832-5389

**Longmeadow, Massachusetts**, Longmeadow Community Television,  
<http://www.longmeadowtv.org>, 413-567-9397

**Henderson, Nebraska**, Mainstay Communications, <http://www.mainstaycomm.net>  
402-723-4848

**Brevard, North Carolina**, Comporium Communications (formerly Sylvan Valley  
CATV), <http://www.comporium.com>, 828-884-2671, FM channels at 89.9

**Rocky Mount, North Carolina**, Nash-Rocky Mt. Schools, <http://www.nrms.k12.nc.us>  
252-459-5242, Cox Communications channel 3, educational access

**Tuttle, Oklahoma**, Vidia Communications, <http://www.vidiacom.com>  
Public Access Channel 3, 405-381-0080

**Bentleyville, Pennsylvania**, FairPoint Communications, <http://www.fairpoint.com>  
724-239-2501, Channel 4, local information

**Trenton, Tennessee**, Trenton TV Cable Co., 731-855-2808, Background audio to local  
weather channel

**Washington DC Cable**, <http://www.washcable.tv>, 202-646-1600

August 1 2008 - July 31, 2009 - Carriage without charge or obligation by public radio  
station, college and school stations, and general radio broadcasting entities (Menu item  
#17)

**Note - To the best of our knowledge, this list is up to date and accurate.  
However, the managements of these organizations can, and do, make changes to  
their channel lineups and program schedules without notifying WCPE. Also, these  
re-broadcast partners are not required to include the carriage of WCPE programs**

**on their web sites or in other published materials regarding their programming schedules. Therefore, we suspect that there may be more stations carrying WCPE programming than are listed here.**

**El Dorado, Kansas, KBTL-FM 88.1, Butler County Community College,**  
[http://www.butlercc.edu/mass\\_communications/radio\\_tv.cfm](http://www.butlercc.edu/mass_communications/radio_tv.cfm), 316-322-3194

**Hours of carriage:** M-Thurs, 10pm-7am, F, 10pm-noon, Sat, 4pm-7am Monday,  
Semester breaks and summer vacation, 24 hours a day, (all times Central)

**Bay City, Michigan, WCHW 91.3 FM, Bay City Central High School,**  
<http://www.wchwonline.freewebspace.com>, 989-893-9541

**Hours of carriage:** 7pm-7:50am, Monday-Friday, All day Saturday and Sunday

**Warren, Michigan, WPHS 89.1 FM, Cousino High School, <http://wphs891.weebly.com>,**  
586-574-3137, **Hours of carriage:** M-F, midnight-6:30 am, 9 pm-midnight, All day  
Saturday and Sunday, and during student vacations

**Joplin, MO, KXMS-FM 88.7, Missouri Southern State University,**  
<http://www.mssu.edu/kxms/home.htm>, 417-659-4434, **Hours of carriage:** 9am-9pm  
daily during school vacation, various times when school in session.

**Hawthorne, Nevada, KQMC 90.1, Hawthorne Community Radio,**  
<http://www.hawthornelive.com>, 775-945-9090, **Hours of carriage:** 24 hours

**Aberdeen, North Carolina, W202BQ 88.3 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Bath, North Carolina, WZPE 90.1 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Buxton, North Carolina, WBUX 90.5 FM, 919-556-5178**  
**Hours of carriage:** 24 hours, courtesy of WUNC

**Fayetteville, North Carolina, W237CM 95.3 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Foxfire, North Carolina, W205CA 88.9 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Greenville, North Carolina, W247BG 97.3 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Kinston, North Carolina, W229AY, 93.7 FM, 919-556-5178**  
**Hours of carriage:** 24 hours.

**Manteo, North Carolina, WURI 90.9 FM, 919-556-5178**

**Hours of carriage:** 24 hours, courtesy of WUNC

**New Bern, North Carolina, W210BS 89.9 FM, 919-556-5178**

**Hours of carriage:** 24 hours

**New Concord, Ohio, WMCO-FM, Muskingum College Radio**

<http://www.muskingum.edu/~wmco>, 90.7, 740-826-8379,

**Hours of carriage:** M-F, 12pm-3pm, Daily, midnight-3am

**Edmond, Oklahoma, KCSC-FM 90.1, University of Central Oklahoma,**

<http://www.kcscfm.com/index.asp>, 405-974-2414

**Hours of carriage:** Daily, 11pm-5:59am

**McAlester, Oklahoma, KBCW-FM 91.9, University of Central Oklahoma,**

<http://www.kcscfm.com/index.asp>, 405-974-2414

**Hours of carriage:** Daily, 11pm-5:59am

**Harlingen, Texas, KMBH-FM 88.9, <http://www.kmbh.org/radio/index.htm>**

956-421-4111, **Hours of carriage:** Mon-Sat, 10pm-6am

**McAllen, Texas, KHID-FM, 88.1, <http://www.kmbh.org/radio/index.htm>**

956-421-4111 **Hours of carriage:** Mon-Sat, 10pm-6am

**Bassett Forks, Virginia, W292DF 106.3 FM, 919-556-5178**

**Hours of carriage:** 24 hours

**Danville, Virginia, W275AW 102.9 FM, 919-556-5178**

**Hours of carriage:** 24 hours

**Hot Springs, Virginia, Allegheny Mountain Radio, WCHG 107.1 FM,**

<http://www.alleghenymountainradio.org/programschedule.html>, 304-799-6004,

**Hours of carriage:** Tues-Sat, 10pm-6am

**Monterey, Virginia, Allegheny Mountain Radio, WVLS 89.7 FM,**

<http://www.alleghenymountainradio.org/programschedule.html>, 304-799-6004

**Hours of carriage:** Tues-Sat, 10pm-6am

Signed,

{s} Deborah S. Proctor

Deborah S. Proctor

General Manager

Cumulative List of Job Referral Organizations - Although we had no job openings to fill in this reporting period, these are the organizations we kept on file.

Telephone number, Name, Address

910-893-1200; CAMPBELL UNIVERSITY; DIRECTOR OF PLACEMENT;  
PO BOX 448; BOUIES CREEK, NC 27506  
000-000-0000; CENTRAL CAROLINA COMM COLLEGE; 1105 KELLY DRIVE;  
SANFORD, NC 27330  
704-894-2989; DAVIDSON UNIV SCHOOL OF MUSIC; PO BOX 358;  
DAVIDSON, NC 28036  
919-760-8344; MEREDITH COLL DEPT OF MUSIC; 3800 HILLSBOROUGH ST;  
RALEIGH, NC 27607  
000-000-0000; NC WESLYN COLLEGE; 4900 WATERS EDGE DRIVE; RALEIGH,  
NC 27606  
000-000-0000; NCSU DEPT OF MUSIC; BOX 7311; RALEIGH, NC 27695  
000-000-0000; PEACE COLLEGE; DEPARTMENT OF MUSIC; 15 EAST PEACE ST;  
RALEIGH, NC 27604  
000-000-0000; SAINT MARY'S COLLEGE; DEPARTMENT OF MUSIC;  
900 HILLSBOROUGH ST; RALEIGH, NC 27603  
828-251-6600; UNC-ASHEVILLE; SCHOOL OF MUSIC;  
ONE UNIVERSITY HEIGHTS; ASHEVILLE, NC 28804  
919-962-1204; UNC-CHAPEL HILL; DEPT OF MUSIC; HILL HALL CB 3320;  
CHAPEL HILL, NC 27599  
000-000-0000; UNC-GREENSBORO; SCHOOL OF MUSIC;  
1000 SPRING GARDEN STREET; GREENSBORO, NC 27412  
000-000-0000; UNC-WILMINGTON; SCHOOL OF MUSIC; 601 SOUTH COLLEGE  
ROAD; WILMINGTON, NC 28403  
336-758-8805; WAKE FOREST UNIVERSITY; SCHOOL OF MUSIC;  
1834 REYNOLDS ROAD; WINSTON-SALEM, NC 27109  
919-546-8432; WSHA-FM; JOB POSTING; 118 E SOUTH STREET;  
RALEIGH, NC 27601  
000-000-0000; WACS-FM; JOB POSTING; BARTON COLLEGE;  
COLLEGE STATION; WILSON, NC 27893  
828-262-3170; WASU-FM; JOB POSTING; CRUTCHFILED RADIO CNTR;  
APPALACHIAN STATE UNIVERSITY; BOONE, NC 28608  
910-893-1200; WCCE-FM; JOB POSTING; CAMPBELL UNIVERSITY;  
BUIES CREEK, NC 27506  
704-253-6875; WCQS-FM; JOB POSTING; 73 BROADWAY STREET;  
ASHVILLE, NC 28801  
704-894-8900; WDAV-FM; KIM CLINE; DAVIDSON COLLEGE; PO BOX 1540;  
DAVIDSON, NC 28036  
919-718-7382; WDCC-FM; JOB POSTING; CENTRAL CAROLINA CC;  
1105 KELLY DRIVE; SANFORD, NC 27330  
704-549-9323; WFAE-FM; JOB POSTING; ONE UNIVERSITY PLACE, SUITE 91;  
CHARLOTTE, NC 28213  
336-758-8805; WFDD-FM; JOB POSTING; WAKE FOREST UNIVERSITY;  
PO BOX 8850; WINSTON-SALEM, NC 27109

910-672-2030; WFSS-FM; JOB POSTING; FAYETTEVILLE STATE UNIV;  
1200 MURCHINSON ROAD; FAYETTEVILLE, NC 28302  
704-434-2349; WGWG-FM; JOB POSTING; GARNER WEBB COLLEGE;  
PO BOX 876; BOILING SPRINGS, NC 28017  
910-343-1640; WHQR-FM; JOB POSTING; 254 NORTH FRONT STREET;  
WILMINGTON, NC 28401  
336-334-7936; WNAA-FM; JOB POSTING; A&T UNIVERSITY;  
1601 EAST MARKET STREET; GREENSBORO, NC 27411  
919-530-6122; WNCU-FM; JOB POSTING; SUITE 110,  
FARRISON-NEWTON BLDG; DURHAM, NC 27707  
828-286-3636; WNCW-FM; JOB POSTING; ISOTHERMAL COMM COLLEGE;  
PO BOX 804; SPINDALE, NC 28160  
336-316-2352; WQFS-FM; JOB POSTING; GUILFORD COLLEGE; PO BOX 17714;  
GREENSBORO, NC 27410  
252-335-3690; WRVS-FM; JOB POSTING; ELIZABETH CITY STATE U;  
1704 WEEKSVILLE ROAD; ELIZABETH CITY, NC 27906  
704-922-6333; WSGE-FM; JOB POSTING; GASTON COLLEGE; PO BOX 95;  
DALLAS, NC 28034  
336-651-8723; WSIF-FM; JOB POSTING; WILKES COMMUNITY CLG;  
DRAWER 120; WILKESBORO, NC 28697  
336-761-2211; WSNC-FM; JOB POSTING; WINSTON SALEM STATE UNIV;  
PO BOX 1309; WINSTON SALEM, NC 27110  
336-584-2465; WSOE-FM; JOB POSTING; ELON COLLEGE; PO BOX 2243;  
ELON COLLEGE, NC 27244  
828-689-1259; WVMH-FM; JOB POSTING; MARS HILL COLLEGE;  
WREN UNION BUILDING; MARS HILL, NC 28754  
828-227-7173; WWCU-FM; JOB POSTING; WESTERN CAROLINA;  
PO BOX 2728; CULLOWHEE, NC 28723  
336-841-9634; WWIH-FM; JOB POSTING; HIGH POINT UNIV; PO BOX 3151;  
HIGH POINT, NC 27262  
919-684-2957; WXDU-FM; JOB POSTING; DUKE UNIVERSITY; PO BOX 90689;  
DURHAM, NC 27708  
252-328-4751; WZMB-FM; JOB POSTING; EAST CAROLINA UNIV;  
MENDENHALL STUDENT CENTER; GREENVILLE, NC 27858  
000-000-0000; MOUNT OLIVE COLLEGE; 634 HENDERSON STREET;  
MOUNT OLIVE, NC 28365  
919-516-4750; WAUG-AM; JOB POSTING; 1315 OAKWOOD AVENUE;  
RALEIGH, NC 27610  
000-000-0000; MEDIA JOB/ CAREER FAIR; 900 E WASHINGTON ST;  
BOX 4; GREENSBORO, NC 27401  
919-556-5178; WCPE-FM; DICK STORCK; OVER THE AIR  
919-556-5178; WCPE-FM; ERIC MAYNARD; WEBCAST, WEBSITE  
000-000-0000; NATIONAL FEDERATION CMM BCST; 1970 BROADWAY #1000;  
OAKLAND, CA 94612  
919-556-5178; WCPE-FM; BULLETIN BOARD  
919-556-5178; WCPE-FM; JANE O'CONNOR; REFERRALS FROM VOLUNTEERS

919-556-5178; WCPE-FM; DEBORAH PROCTOR; REFERRALS FROM EMPLOYEES  
000-000-0000; AFRTS CONTACTS  
000-000-0000; UNC-CHAPEL HILL; RTVMP DEPARTMENT NEWSLETTER  
252-443-4011; NASH COUNTY COMMUNITY COLLEGE; GEORGIA ROBERON,  
JOB PLACEMENT OFFICER; P0 BOX 7488; ROCKY MOUNT, NC 27804  
000-000-0000; NFCB NEWSLETTER  
000-000-0000; IBS NEWSLETTER  
000-000-0000; CBI NEWSLETTER  
252-321-4252; PITT COMMUNITY COLLEGE; DIRECTOR OF JOBLINK;  
BECKY SHARPE, VM; P0 DRAWER 7007; GREENVILLE, NC 27835  
252-328-6050; EAST CAROLINA UNIVERSITY; JANE RAHM,  
RECRUITING COORDINATOR; EAST FIFTH STREET; GREENVILLE, NC 27858  
828-251-6600; UNC-ASHEVILLE; DIRECTOR OF PLACEMENT;  
ONE UNIVERSITY HEIGHTS; ASHEVILLE, NC 28804  
000-000-0000; CRAVEN COMMUNITY COLLEGE; CAREER PLANNING OFFICE;  
SOUTH GLENBURNIE ROAD; NEW BERN, NC 28560  
828-328-1741; LENOIR-RHYNE COLLEGE; DIRECTOR OF PLACEMENT;  
7TH AVENUE & 8TH STREET NE; HICKORY, NC 28601  
828-227-7133; WESTERN CAROLINA UNIVERSITY; CAREER PLACEMENT  
OFFICER; 460 HFR ADMINISTRATION BUILDING; CULLOWHEE, NC 28723  
252-527-7320; LENOIR COMMUNITY COLLEGE; DIRECTOR OF PLACEMENT;  
231 HWY 58 SOUTH; PO BOX 188; KINSTON, NC 28502  
000-000-0000; LIVINGSTONE COLLEGE; ESTHER MCNEIL; CAREER  
PLANNING OFFICE; 701 WEST MONROE STREET; SALISBURY, NC 28144  
828-286-3636; ISOTHERMAL COMMUNITY COLLEGE;  
DIRECTOR OF PLACEMENT; PO BOX 804; SPINDALE, NC 28160  
000-000-0000; BARBER-SCOTIA COLLEGE; HAROLD LASSITER;  
CAREER PLANNING OFFICE; 145 CABACUSS AVE; CONCORD, NC 28025  
252-335-3690; CAREER PLANNING OFFICE; ALVIN KELLEY; ELIZABETH CITY  
STATE UNIV; PARK VIEW DRIVE; ELIZABETH CITY, NC 27909  
252-823-5166; EDGECOMBE COMMUNITY COLLEGE; PLACEMENT OFFICE;  
2009 W WILSON STREET; TARBORO, NC 27886  
252-291-1195; WILSON COUNTY TECHNICAL COLLEGE; PLACEMENT OFFICE;  
PO BOX 4305 WOODARD STATION; WILSON, NC 27893  
252-335-3690; ELIZABETH CITY STATE UNIV; CAREER PLACEMENT OFFICER;  
1704 WEEKSVILLE ROAD; ELIZABETH CITY, NC 27906  
704-395-9272; CAROLINA SCHOOL OF BROADCASTING; ALYSON YOUNG;  
3435 PERFORMANCE RD; CHARLOTTE, NC 28214  
000-000-0000; JOHNSON SMITH UNIV; JODI DOUGLAS TURNER; CAREER  
PLANNING; 100 BEATTIES FORD ROAD; CHARLOTTE, NC 28216  
910-521-6270; PEMBROKE STATE UNIVERSITY; PLACEMENT OFFICE;  
PO BOX 1510; PEMBROKE, NC 28372  
910-277-5040; SAINT ANDREWS PRESBYTERIAN COLLEGE; MICHELE  
SIMMONS; DIRECTOR OF CAREER SERVICES; 1700 DOGWOOD MILE;  
LAURINBURG, NC 28352

910-630-7027; METHODIST COLLEGE; MARISA SAENZ; DIRECTOR OF CAREER SERVICES; 400 RAMSEY STREET; FAYETTEVILLE, NC 28311  
910-672-2030; FAYETTEVILLE STATE UNIV; DIRECTOR OF CAREER PLACEMENT; 1200 MURLSON ROAD; FAYETTEVILLE, NC 28301  
800-942-9246; BROADCASTING INSTITUTE OF MD; DIRECTOR OF PLACEMENT; 7200 HARFORD ROAD; BALTIMORE, MD 21234  
919-508-2228; PEACE COLLEGE; BARBARA EFIRD; 15 EAST PEACE STREET; RALEIGH, NC 27601  
919-829-3711; WOMEN'S CENTER OF RALEIGH; DENISE RHODES, EMPLOYMENT COUNSELOR; 128 EAST HARGETT STREET #10; RALEIGH, NC 27601  
919-546-8263; SHAW DEPARTMENT OF MUSIC; CAREER PLACEMENT OFFICER; 118 E SOUTH STREET; RALEIGH, NC 27601  
919-821-7300; NCAB JOB BANK; KELLY CHAMBERLAIN; P0 BOX 627; RALEIGH, NC 27602  
919-546-8280; SHAW UNIV CAREER DEVELOPMENT; KENNETH BAILEY; 118 E SOUTH ST; RALEIGH, NC 27601  
919-962-6507; UNC-CHAPEL HILL; CAREER PLACEMENT OFFICER; CAMPUS BOX 5140; CHAPEL HILL, NC 27599  
919-962-1204; ADMINISTRATIVE ASSISTANT; COMMUNICATIONS STUDIES; CB#3285 112 BINGHAM HALL; CHAPEL HILL, NC 27599  
000-000-0000; SOUTHEASTERN BAPTIST SEMINARY; DEPARTMENT OF MUSIC; EMPLOYMENT POSTING; 222 N WINGATE STREET; WAKE FOREST, NC 27587  
919-209-2104; JOHNSTON COMMUNITY COLLEGE; PLACEMENT OFFICE; PO BOX 2350; SMITHFIELD, NC 27577  
000-000-0000; SOUTHEASTERN BAPTIST SEMINARY; EMPLOYMENT POSTING; 222 N WINGATE STREET; WAKE FOREST, NC 27587  
919-962-1204; UNC-CHAPEL HILL; DEAN JOHN KUKA; JOURNALISM AND MASS COMMUNICATION; HOWELL HALL, CB 3365; CHAPEL HILL, NC 27599  
919-962-1204; SCHOOL OF JOURNALISM; BUSINESS MNGR/ PLACEMENT; CB#3365, HOWELL HALL; CHAPEL HILL, NC 27599  
919-662-3400; WAKE TECHNICAL COMMUNITY COLLEGE; DIRECTOR OF PLACEMENT; 9101 FAYETTEVILLE ROAD; RALEIGH, NC 27603  
919-686-3300; DURHAM TECHNICAL COLLEGE; DIRECTOR OF PLACEMENT; P0 DRAWER 11307; 1637 LAWSON STREET; DURHAM, NC 27703  
919-733-4240; OFFICE OF THE GOVERNOR; CAREER PLACEMENT OFFICER; 20301 MAIL SERVICE CENTER; RALEIGH, NC 27699  
919-515-2396; NC STATE UNIVERSITY CAREER CENTER; JOAN BUSKO; 2100 PULLEN HALL; RALEIGH, NC 27695  
919-530-6100; NC CENTRAL UNIVERSITY; DIRECTOR OF PLACEMENT; FAYETTEVILLE AND LAWSON STREET; DURHAM, NC 27707  
919-530-7356; NCCU CAREER SERVICES; CENTER BRENDA SEXTON; PO BOX 19585; DURHAM, NC 27707

000-000-0000; AMA JOB BANK; DIRECTOR OF JOB PLACEMENT; C/O ERICSSON GE MOBILE COMM; PO BOX 13969; RESEARCH-TRIANGLE PARK, NC 27709

919-530-7356; NC CENTRAL UNIVERSITY; UNIVERSITY CAREER SERVICE; PO BOX 19585; DURHAM, NC 27707

919-515-2401; WKNC-FM; JAMIE LYNN GILBERT; ASST COORD STUDENT ADV; 354 WITHERSPOON CB 8607; RALEIGH, NC 27695

919-250-3770; RALEIGH JOB LINK CENTER; LIANE SIMPSON; 220 SWINBURNE ST; RALEIGH, NC 27620

919-760-8344; MEREDITH CAREER CENTER; MARIE SUMEREL; 3800 HILLSBOROUGH STREET; RALEIGH, NC 27605

919-516-4750; SAINT AUGUSTINE'S COLLEGE; DEPARTMENT OF MUSIC; CAREER PLACEMENT OFFICER; 1315 OAKWOOD AVENUE; RALEIGH, NC 27610

919-546-8263; SHAW UNIVERSITY; DEAN MACSOWELL; CAREER PLANNING OFFICE; 118 EAST SOUTH STREET; RALEIGH, NC 27611

919-212-3849; NC EMPLOYMENT SECURITY COMMISSION; WALTER STEAD; 3351 CARL SANDBURG CT; RALEIGH, NC 27610

800-868-5528; PIEDMONT TECHNICAL COLLEGE; PLACEMENT COORDINATOR; PO BOX 1197; ROXBORO, NC 27573

000-000-0000; NC SCHOOL OF MUSIC; JOB PLACEMENT OFFICER; 200 WAUGHTON STREET; WINSTON-SALEM, NC 27117

336-761-2211; WINSTON-SALEM STATE UNIVERSITY; DIRECTOR OF PLACEMENT; 601 MARTIN LUTHER KING JR DRIVE; PO BOX 1309; WINSTON SALEM, NC 27110

336-758-8805; WAKE FOREST UNIVERSITY; CAREER PLACEMENT OFFICER; REYNOLDS HALL; WINSTON-SALEM, NC 27109

336-278-6538; ELON UNIVERSITY; DIRECTOR OF PLACEMENT; 2700 CAMPUS BOX; ELON, NC 27244

336-841-9231; HIGH POINT COLLEGE; SAM BECK; DIRECTOR OF CAREER SERVICES; 833 MONTLIEU AVENUE; HIGH POINT, NC 27262

336-917-5589; SALEM COLLEGE; DIRECTOR OF CAREER SERVICES; ANDREA HALL; PO BOX 10548; WINSTON-SALEM, NC 27108

336-734-7343; FORSYTH TECHNICAL COLLEGE; DARLENE JARETTE; DIRECTOR OF PLACEMENT; 2100 SILAS CREEK PARKWAY; WINSTON-SALEM, NC 27103

336-272-7102; GREENSBORO COLLEGE; NICKA THORNTON; DIRECTOR OF CAREER SERVICES; 815 WEST MARKET STREET; GREENSBORO, NC 27401

000-000-0000; WOMEN IN COMMUNICATIONS INC; JOB INFORMATION CHAIRMAN; 426 FAIROAK CIRCLE; CHAPEL HILL, NC 27516

919-722-1123; SEYMOUR JOHNSON FAMILY SUPPORT; MS OLLIE FOSTER, JOB PLACEMENT MANAGER; 1255 ANDRES STREET, BUILDING 3616; SEYMOUR JOHNSON AFB, NC 27531

919-735-5152; WAYNE COMMUNITY COLLEGE; DIRECTOR OF JOB PLACEMENT; ANNE MILLINGTON; 300 WAYNE MEMORIAL DRIVE; GOLDSBORO, NC 27534

919-496-2521; LOUISBURG COLLEGE; SHARON MOORE, MANAGER;  
501 NORTH MAIN STREET; LOUISBURG, NC 27549  
252-738-3326; VANCE-GRANVILLE COMMUNITY COLLEGE; BARBARA  
SMITH; CAREER CENTER COORD; PO BOX 917; HENDERSON, NC 27536  
919-962-7768; WXYC-FM; JOB POSTING; BOX 51 CAROLINA UNION;  
CHAPEL HILL, NC 27514  
336-334-5454; UNC-GREENSBORO; DONNA SECKAR; DIRECTOR OF CAREER  
SERVICES; PO BOX 26170; GREENSBORO, NC 27402  
336-370-8653; BENNETT COLLEGE; IRENE HARRINGTON; DIRECTOR OF  
PLACEMENT; 900 E WASHINGTON STREET; GREENSBORO, NC 27401  
336-334-7936; NC A&T UNIVERSITY; JOB PLACEMENT OFFICER; DEPT OF  
MUSIC; 1601 EAST MARKET STREET; GREENSBORO, NC 27411  
336-334-7936; NC A&T UNIVERSITY; LEON WARREN; CAREER PLANNING  
OFFICE; 1601 EAST MARKET STREET; GREENSBORO, NC 27411  
919-530-7356; NC CENTRAL UNIVERSITY; DEPARTMENT OF MUSIC;  
EMPLOYMENT POSTING; PO BOX 19717; DURHAM, NC 27709  
000-000-0000; COLLEGIATE BROADCASTERS WEBSITE; WWW.RICE.EDU  
000-000-0000; NORTH CAROLINA ASSOCIATION OF BROADCASTERS;  
WEBSITE; WWW.NCAB.COM  
919-488-8495; SCHOOL OF COMMUNICATIONS ARTS; ALLISON HUFFMAN;  
PROFESSIONAL SERVICES DEPARTMENT; 3000 WAKEFIELD CROSSING  
DRIVE; RALEIGH, NC 27614