

## **EEO Public File 2009 – 2010 Report**

This EEO Public File Report is filed on behalf of WCPE, Raleigh, North Carolina and WZPE, Bath, North Carolina, pursuant to 47 CFR 73.2080(c)(6) of the Code of Federal Regulations: Telecommunication, Radio Broadcast Services. This report covers the period August 1, 2009 through July 31, 2010. ("WZPE" is hereinafter included with and referred to as "WCPE")

WCPE, an equal opportunity, affirmative action employer, is dedicated to providing broad outreach regarding job vacancies at the station to women, minorities, and especially senior citizens at our stations. We seek the help of local organizations in referring qualified applicants at our station. Organizations that wish to receive our job availability information should advise by sending a written request in the US mail, including the organization's name, mailing address, telephone number, contact person, and identify the categories of job vacancies for which the organization requests notice. Please send the information to WCPE Radio, Attn: Deborah S. Proctor - Positions - File 80, Box 828, Wake Forest, NC, 27588.

### **Job Referral Organizations**

Pursuant to 47 CFR 73.2080 (c) (1) WCPE also looks for organizations that regularly distribute information about employment opportunities to job applicants or which refer job applicants to apply. Resumes for file can always be mailed to the station at the above address; resumes will be held for at least six months. Interested parties should send a written request to our station addressed to: WCPE Radio, Attn: Deborah S. Proctor - Positions - File 80, Box 828, Wake Forest, NC, 27588.

### **Full Time Job Opportunities**

No full-time job opportunities were available during the time period August 1, 2009 through July 31, 2010.

*Note: August, 2009 – Three part-time job openings were posted on the WCPE website at [theclassicalstation.org](http://theclassicalstation.org) and thirty-four announcements were broadcast over the air during the period of August 19 - August 25, 2009. The jobs posted were: Traffic Assistant, Assistant to the Music Director/Producer, and Overnight Announcer. Twenty – one applications were received. Interviews were held during the week of September 16, 2009. One position, Assistant to the Music Director/Producer was filled by a current part-time employee, qualified for full-time. An Overnight Announcer was hired at approximately 27.5 hours per week and the Traffic Assistant has not yet been filled. Also, three fill-in announcers were hired on a part-time basis.*

### **Specific EEO Program Requirements [47 CFR 73.2080 (c) (2)]**

**Requirement: Engage in at least four of sixteen initiatives during each two-year period beginning with the date the station is required to file its FCC renewal application.**

Menu Item (1) Participation in job fairs by station personnel who have substantial responsibility in making hiring decisions;

Menu Item (2) Hosting at least one job fair;

Menu Item (3) Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities;

Menu Item (4) Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;

Menu Item (5) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;

Menu Item (6) Participate in job banks, internet programs, and other programs designed to promote outreach generally;

Menu item (7) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;

Menu Item (8) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;

Menu Item (9) Establish a mentoring program for station personnel;

Menu Item (10) Participate in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;

Menu Item (11) Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting;

Menu Item (12) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities;

Menu Item (13) Provision of assistance to unaffiliated nonprofit entities in the maintenance of web sites that provide counseling on the process of searching for

broadcast employment and/or other career development assistance pertinent to broadcasting;

Menu Item (14) Provision of training to management level personnel as to the methods of ensuring equal employment opportunity and preventing discrimination;

Menu Item (15) Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;

Menu Item (16) Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

### **WCPE Activities in Compliance with 47 CFR 73.2080 (c) (2)**

September 19, 2009 – Tara Lynn and Peter Blume participated in local musical event “*The Gershwin Piano Tour*” at the Carolina Theatre to engage the community and disseminate information about radio broadcasting. They handed out program guides, met ticket holders and explained the mission of the station before the show and during intermissions. (Menu Item # 6)

September 20, 2009 – Tara Lynn, Terry Marcellin-Little and one volunteer tabled an event at the Carrboro Music Festival. They handed out program guides and spoke with attendees about the station’s mission and programs. (Menu Item # 6)

October 2009 - WCPE Program Director Richard Storck prepares for the Fall 2009 Volunteer Announcer Training Program by sending out invitations to seventeen people who had expressed interest during the previous year. The training was conducted weekly from November 9, 2009 through January 4, 2009. Eight volunteers sign up for the program and six successfully completed training with four of them retained as substitute announcers. (Menu item # 5)

October 2009 – A Franklin Academy High School student, Brian Panasiak, received broadcast training from WCPE Program Director Richard Storck during the Fall of 2009 as an unpaid intern. This training provided the intern with the knowledge and skill sets necessary to independently operate the sound board and function as an on-air host. He has since hosted several fill-in volunteer announcer spots. (Menu Item # 5)

October 4, 2009 - Annual WCPE Open House - All WCPE volunteers and their families, as well as any interested listeners were invited to attend the Annual WCPE Open House, which included tours of the WCPE Studio and Transmitter facilities. Professional staff were available to discuss opportunities in broadcasting careers. (Menu Item # 11 & 16)

October 10, 2009 – Tara Lynn and Dave Sackett met members of the community at the local Wake Forest Autumn Arts Festival to engage the community and disseminate information about the station’s mission and programs. (Menu Item # 6)

October 14 - October 25, 2009 - Fall 2009 Pledge Drive – One hundred and six volunteers come out to WCPE to assist with our Fall 2009 Pledge Drive, answering phones and taking pledges from Members, preparing Thank You Gifts for shipment, and assisting the Membership Director, the Volunteer Coordinator, the Thank You Gift Coordinator, and the Business Manager with a variety of tasks. Pledge Drive volunteers receive exposure to our system of receiving, recording and processing donations; and/or US Post Office requirements for mailing Thank You Gifts via 1st class mail and/or bulk mail. Some volunteers are invited to return in the Fall for Volunteer Announcer Training (Menu item #16)

November, 2009 – Radio programming consultant and broadcasting coach John Dodge visits WCPE to assist with the Fall 2009 Pledge Drive and to coach volunteer and staff announcer on improving their effectiveness of on-air fundraising. (Menu Item # 9)

November 17, 2009 - Employee training on the topics of prevention of discrimination, harassment and retaliation. Outside consultants addressed staff and produced written policies and procedures. (See November 18, 2009 Cranfill memo.) (Menu Item # 14)

December 07, 2009 – Pronunciation workshop conducted by WCPE radio host David Ballantyne for thirty volunteer and ten staff announcers to improve and enhance their broadcast skills. (Menu Item # 9)

December 09, 2009 – Four staff members participated in a *Development Exchange Webinar* to learn about fundraising activities conducted by other broadcast media to enable them to acquire and/or enhance their own fundraising skills. (Menu Item # 8)

December 10, 2009 - WCPE Program Director Richard Storck conducts a tour of the station for the Cub Scouts (Pack 5 - Wake Forest Presbyterian Church) to engage and interest them in becoming involved in future broadcasting careers and to help them attain their Communications Merit Badge. (Menu Item # 4)

February 22 - 24, 2010 - Outreach Director Curtis Brothers attends a two day training class in San Antonio, Texas sponsored by *Natural Broadcast Software* on the station's new traffic logging and automation software. (Menu item # 8)

March 15, 2010 - WCPE Program Director Richard Storck conducts a tour of the station for six Cub Scouts (Pack 588) to engage and interest them in becoming involved in future broadcasting careers and to help them attain their Communications Merit Badge. (Menu Item # 4)

April 12, 2010 - WCPE General Manager Deborah Proctor updates the staff on EEO regulations, procedures and compliance. (Menu item # 14)

April 22 – May 2, 2010 - Spring 2010 Pledge Drive – Ninety-six volunteers come out to WCPE to assist with our Spring 2010 Pledge Drive, answering phones and taking pledges from Members, preparing Thank You Gifts for shipment, and assisting the Membership Director, the Volunteer Coordinator, the Thank You Gift Coordinator, and the Business Manager with a variety of tasks. Pledge Drive volunteers receive exposure to our system of receiving, recording and processing donations; and/or US Post Office requirements for mailing Thank You Gifts via 1st class mail and/or bulk mail. Some volunteers are invited to return in the Fall for Volunteer Announcer Training (Menu item # 16)

Spring 2010 - An NC State University student, Maggie Reaves, received broadcast training from WCPE Program Director Richard Storck during the summer of 2009 as an unpaid intern. This training provided the intern with the knowledge and skill sets necessary to independently operate the sound board and function as an on-air host. She now hosts an air-shift on Monday evenings as a volunteer announcer. (Menu Item # 5)

Summer 2010 - An NC State University student, Dan McHugh, received broadcast training from WCPE Program Director Richard Storck during the summer of 2009 as an unpaid intern. This training provided the intern with the knowledge and skill sets necessary to independently operate the sound board and function as an on-air host. During the summer of 2010, he was hired as a part-time substitute announcer and provide other assistance at the station. (Menu Item # 5 and Menu Item # 9)

June 1, 2010 – In an effort to demonstrate and promote music education in our community, WCPE established a new Education Fund. The fund will be used to foster opportunities in our community to educate underprivileged youth in music. A committee, including staff and volunteers was established to interview potential recipients and decide on the best use of the funds. The Committee met twice in June, and will continue to meet on a monthly basis. Progress reports will be posted in the station quarterly program guide, as well as on the station website at: *theclassicalstation.org*, as a form of community outreach. (Menu Item # 7)

June 9 – June 12, 2010 – Tara Lynn attended the *National Federation of Community Broadcasters* conference in Saint Paul, Minnesota. She attended seminars on professional interviewing skills, fundraising, communities and donor relations and how to develop a Community Engagement Plan. (Menu Item #4 and Menu Item # 8)

July 3, 7 & 11, 2010 – Tara Lynn and volunteers tabled events sponsored by the *Cross Currents Chamber Music Festival* at the local Marbles Kids Museum in order to greet members of the community and provide information about the station. (Menu Item # 16)

August 1, 2009 – July 31, 2010 - Four volunteers are trained to assist the station as telephone receptionists, learning the breakdown of responsibilities for all the station personnel and departments. One of them went on to participate in volunteer announcer

training and is now a substitute volunteer announcer. Two more are considering participating in announcer training in the Fall 2010 class. (Menu item # 5)

August 1, 2009 - July 31, 2010 - Carriage of our signal without charge or obligation for public access and general cable television entities, including non-profit and educational organizations (Menu Item # 6)

**Note - To the best of our knowledge, this list is up to date and accurate. However, the managements of these organizations can, and do, make changes to their channel lineups and program schedules without notifying WCPE. Also, these re-broadcast partners are not required to include the carriage of WCPE programs on their web sites or in other published materials regarding their programming schedules. Therefore, we suspect that there may be more organizations carrying WCPE programming than are listed here.**

**Craig, Alaska,** Craig Cable TV Inc., <http://www.craigcabletv.com>  
Bulletin Board, Channel 8, 907-826-3470

**Bella Vista, Arkansas,** Bella Vista Community Television, <http://www.bvctv.org>  
Cox Channel 16, 479-855-4040

**Gualala, California,** Central Valley Cable TV, <http://cvc.mcnblog.org/>  
707-884-4111, FM service at 89.3

**Menlo Park, California,** Matrix Cablevision Cable FM Service, 408-253-6590

**Monterey, California,** Access Monterey Peninsula, <http://www.ampmedia.org>  
Community Bulletin Board, Comcast Channel 27, 831-333-1267

**Copper Mountain Ski Resort, Colorado,** Copper Mountain Cable, 90.5 on cable FM service, 970-968-2537

**Bradenton, Florida,** Manatee Educational TV,  
[http://www.metvweb.com/Manatee\\_Educational\\_Television\\_-\\_METV\\_-\\_Bradenton\\_Florida/Welcome.html](http://www.metvweb.com/Manatee_Educational_Television_-_METV_-_Bradenton_Florida/Welcome.html), 941-741-3470, Time Warner Cable Channel 60 or 98, or Digital Channel 21, Comcast Channel 57

**Leslie, Georgia,** Citizens Telephone Company, <http://citizenstel.net/index.html>  
Channel Guide, Ch. 49, (229) 874-4145

**Reynolds, Georgia,** Flint Cable TV Inc., <http://www.flintcatv.com>  
Channel Guide, Ch. 58, (478) 847-3101

**Jeffersonville, Indiana,** Insight Communication, <http://www.insight-com.com>  
812-218-6002

**Hiawatha, Kansas**, Rainbow Communications, <http://www.rainbowtel.net>  
877-866-2390

**Harlan, Kentucky**, Harlan Community Television, <http://www.harlantv.com> and  
<http://harlanonline.net>, 606-573-2945

**Lake Charles/Sulphur, Louisiana**, Cox Communications McNeese, Radio, Channel 60

**Waldoboro, Maine**, Medomak Valley High School, Channel 9 MVTV  
<http://www.msad40.org/schools/mvhs/>, 207- 832-5389

**Longmeadow, Massachusetts**, Longmeadow Community Television,  
<http://www.longmeadowtv.org>, 413-567-9397

**Eagle Harbor, Michigan**, CableAmerica, 93.9 on cable FM service, 906-289-4518

**Southfield, Michigan**, Comcast, 248-359-6511

**Colstrip, Montana**, Colstrip Cable TV, 406-748-3716

**Henderson, Nebraska**, Mainstay Communications, <http://www.mainstaycomm.net>  
402-723-4848

**Virginia City, Nevada**, Comstock Community Television, 775-847-0190

**Brevard, North Carolina**, Comporium Communications (formerly Sylvan Valley  
CATV), <http://www.comporium.com>, 828-884-2671, FM channels at 89.9

**Manteo, North Carolina**, Dare County Government Access, Charter Cable Channel 20,  
252-475-5903

**Rocky Mount, North Carolina**, Nash-Rocky Mt. Schools, <http://www.nrms.k12.nc.us>  
252-459-5242, Cox Communications channel 3, educational access

**Tuttle, Oklahoma**, Vidia Communications, <http://www.vidiacom.com>  
Public Access Channel 3, 405-381-0080

**Bentleyville, Pennsylvania**, FairPoint Communications, <http://www.fairpoint.com>  
724-239-2501, Channel 4, local information

**Trenton, Tennessee**, Trenton TV Cable Co., 731-855-2808, Background audio to local  
weather channel

**Washington DC Cable**, <http://www.washcable.tv>, 202-646-1600

**Nassau, Bahamas**, Cable Bahamas, Channel 985, 242-356-8940

**Gold River, British Columbia**, Conuma Cable Systems Ltd., 89.9 FM on cable FM service, 250-283-2521

**Peachland, British Columbia**, Peachland Cable TV, 250-767-3335

August 1 2009 - July 31, 2010 - Carriage without charge or obligation by public radio station, college and school stations, and general radio broadcasting entities (Menu item #17)

**Note - To the best of our knowledge, this list is up to date and accurate. However, the managements of these organizations can, and do, make changes to their channel lineups and program schedules without notifying WCPE. Also, these re-broadcast partners are not required to include the carriage of WCPE programs on their web sites or in other published materials regarding their programming schedules. Therefore, we suspect that there may be more stations carrying WCPE programming than are listed here.**

**El Dorado, Kansas**, KBTL-FM 88.1, Butler County Community College, [http://www.butlercc.edu/mass\\_communications/radio\\_tv.cfm](http://www.butlercc.edu/mass_communications/radio_tv.cfm), 316-322-3194  
**Hours of carriage:** M-Thurs, 10pm-7am, F, 10pm-noon, Sat, 4pm-7am Monday, Semester breaks and summer vacation, 24 hours a day, (all times Central)

**Bay City, Michigan**, WCHW 91.3 FM, Bay City Central High School, <http://www.wchwonline.freewebspace.com>, 989-893-9541  
**Hours of carriage:** 7pm-7:50am, Monday-Friday, All day Saturday and Sunday

**Warren, Michigan**, WPHS 89.1 FM, Cousino High School, <http://wphs891.weebly.com>, 586-574-3137, **Hours of carriage:** M-F, midnight-6:30 am, 9 pm-midnight, All day Saturday and Sunday, and during student vacations

**Joplin, MO**, KXMS-FM 88.7, Missouri Southern State University, <http://www.mssu.edu/kxms/home.htm>, 417-659-4434, **Hours of carriage:** 9am-9pm daily during school vacation, various times when school in session.

**Hawthorne, Nevada**, KQMC 90.1, Hawthorne Community Radio, <http://www.hawthornelive.com>, 775-945-9090, **Hours of carriage:** 24 hours

**Aberdeen, North Carolina**, W202BQ 88.3 FM, 919-556-5178  
**Hours of carriage:** 24 hours

**Bath, North Carolina**, WZPE 90.1 FM, 919-556-5178  
**Hours of carriage:** 24 hours

**Buxton, North Carolina**, WBUX 90.5 FM, 919-556-5178  
**Hours of carriage:** 24 hours, courtesy of WUNC

**Fayetteville, North Carolina, W237CM 95.3 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Foxfire, North Carolina, W205CA 88.9 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Greenville, North Carolina, W247BG 97.3 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Kinston, North Carolina, W229AY, 93.7 FM, 919-556-5178**  
**Hours of carriage:** 24 hours.

**Manteo, North Carolina, WURI 90.9 FM, 919-556-5178**  
**Hours of carriage:** 24 hours, courtesy of WUNC

**New Bern, North Carolina, W210BS 89.9 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**New Concord, Ohio, WMCO-FM, Muskingum College Radio**  
<http://www.muskingum.edu/~wmco>, 90.7, 740-826-8379,  
**Hours of carriage:** M-F, 12pm-3pm, Daily, midnight-3am

**Edmond, Oklahoma, KCSC-FM 90.1, University of Central Oklahoma,**  
<http://www.kcscfm.com/index.asp>, 405-974-2414  
**Hours of carriage:** Daily, 11pm-5:59am

**McAlester, Oklahoma, KBCW-FM 91.9, University of Central Oklahoma,**  
<http://www.kcscfm.com/index.asp>, 405-974-2414  
**Hours of carriage:** Daily, 11pm-5:59am

**Harlingen, Texas, KMBH-FM 88.9, <http://www.kmbh.org/radio/index.htm>**  
956-421-4111, **Hours of carriage:** Mon-Sat, 10pm-6am

**McAllen, Texas, KHID-FM, 88.1, <http://www.kmbh.org/radio/index.htm>**  
956-421-4111 **Hours of carriage:** Mon-Sat, 10pm-6am

**Bassett Forks, Virginia, W292DF 106.3 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Danville, Virginia, W275AW 102.9 FM, 919-556-5178**  
**Hours of carriage:** 24 hours

**Hot Springs, Virginia, Allegheny Mountain Radio, WCHG 107.1 FM,**  
<http://www.alleghenymountainradio.org/programschedule.html>, 304-799-6004,  
**Hours of carriage:** Tues-Sat, 10pm-6am

**Monterey, Virginia**, Allegheny Mountain Radio, WVLS 89.7 FM,  
<http://www.alleghenymountainradio.org/programschedule.html>, 304-799-6004  
**Hours of carriage:** Tues-Sat, 10pm-6am

Signed,

{s} Deborah S. Proctor

Deborah S. Proctor  
General Manager

Cumulative List of Job Referral Organizations - Although we had no job openings to fill in this reporting period, these are the organizations we kept on file.

Telephone number, Name, Address

910-893-1200; CAMPBELL UNIVERSITY; DIRECTOR OF PLACEMENT;  
PO BOX 448; BOUIES CREEK, NC 27506  
000-000-0000; CENTRAL CAROLINA COMM COLLEGE; 1105 KELLY DRIVE;  
SANFORD, NC 27330  
704-894-2989; DAVIDSON UNIV SCHOOL OF MUSIC; PO BOX 358;  
DAVIDSON, NC 28036  
919-760-8344; MEREDITH COLL DEPT OF MUSIC; 3800 HILLSBOROUGH ST;  
RALEIGH, NC 27607  
000-000-0000; NC WESLYN COLLEGE; 4900 WATERS EDGE DRIVE; RALEIGH,  
NC 27606  
000-000-0000; NCSU DEPT OF MUSIC; BOX 7311; RALEIGH, NC 27695  
000-000-0000; PEACE COLLEGE; DEPARTMENT OF MUSIC; 15 EAST PEACE ST;  
RALEIGH, NC 27604  
000-000-0000; SAINT MARY'S COLLEGE; DEPARTMENT OF MUSIC;  
900 HILLSBOROUGH ST; RALEIGH, NC 27603  
828-251-6600; UNC-ASHEVILLE; SCHOOL OF MUSIC;  
ONE UNIVERSITY HEIGHTS; ASHEVILLE, NC 28804  
919-962-1204; UNC-CHAPEL HILL; DEPT OF MUSIC; HILL HALL CB 3320;  
CHAPEL HILL, NC 27599  
000-000-0000; UNC-GREENSBORO; SCHOOL OF MUSIC;  
1000 SPRING GARDEN STREET; GREENSBORO, NC 27412  
000-000-0000; UNC-WILMINGTON; SCHOOL OF MUSIC; 601 SOUTH COLLEGE  
ROAD; WILMINGTON, NC 28403  
336-758-8805; WAKE FOREST UNIVERSITY; SCHOOL OF MUSIC;  
1834 REYNOLDS ROAD; WINSTON-SALEM, NC 27109  
919-546-8432; WSHA-FM; JOB POSTING; 118 E SOUTH STREET;  
RALEIGH, NC 27601  
000-000-0000; WACS-FM; JOB POSTING; BARTON COLLEGE;  
COLLEGE STATION; WILSON, NC 27893

828-262-3170; WASU-FM; JOB POSTING; CRUTCHFILED RADIO CNTR;  
APPALACHIAN STATE UNIVERSITY; BOONE, NC 28608  
910-893-1200; WCCE-FM; JOB POSTING; CAMPBELL UNIVERSITY;  
BUIES CREEK, NC 27506  
704-253-6875; WCQS-FM; JOB POSTING; 73 BROADWAY STREET;  
ASHVILLE, NC 28801  
704-894-8900; WDAV-FM; KIM CLINE; DAVIDSON COLLEGE; PO BOX 1540;  
DAVIDSON, NC 28036  
919-718-7382; WDCC-FM; JOB POSTING; CENTRAL CAROLINA CC;  
1105 KELLY DRIVE; SANFORD, NC 27330  
704-549-9323; WFAE-FM; JOB POSTING; ONE UNIVERSITY PLACE, SUITE 91;  
CHARLOTTE, NC 28213  
336-758-8805; WFDD-FM; JOB POSTING; WAKE FOREST UNIVERSITY;  
PO BOX 8850; WINSTON-SALEM, NC 27109  
910-672-2030; WFSS-FM; JOB POSTING; FAYETTEVILLE STATE UNIV;  
1200 MURCHINSON ROAD; FAYETTEVILLE, NC 28302  
704-434-2349; WGWG-FM; JOB POSTING; GARNER WEBB COLLEGE;  
PO BOX 876; BOILING SPRINGS, NC 28017  
910-343-1640; WHQR-FM; JOB POSTING; 254 NORTH FRONT STREET;  
WILMINGTON, NC 28401  
336-334-7936; WNAA-FM; JOB POSTING; A&T UNIVERSITY;  
1601 EAST MARKET STREET; GREENSBORO, NC 27411  
919-530-6122; WNCU-FM; JOB POSTING; SUITE 110,  
FARRISON-NEWTON BLDG; DURHAM, NC 27707  
828-286-3636; WNCW-FM; JOB POSTING; ISOTHERMAL COMM COLLEGE;  
PO BOX 804; SPINDALE, NC 28160  
336-316-2352; WQFS-FM; JOB POSTING; GUILFORD COLLEGE; PO BOX 17714;  
GREENSBORO, NC 27410  
252-335-3690; WRVS-FM; JOB POSTING; ELIZABETH CITY STATE U;  
1704 WEEKSVILLE ROAD; ELIZABETH CITY, NC 27906  
704-922-6333; WSGE-FM; JOB POSTING; GASTON COLLEGE; PO BOX 95;  
DALLAS, NC 28034  
336-651-8723; WSIF-FM; JOB POSTING; WILKES COMMUNITY CLG;  
DRAWER 120; WILKESBORO, NC 28697  
336-761-2211; WSNC-FM; JOB POSTING; WINSTON SALEM STATE UNIV;  
PO BOX 1309; WINSTON SALEM, NC 27110  
336-584-2465; WSOE-FM; JOB POSTING; ELON COLLEGE; PO BOX 2243;  
ELON COLLEGE, NC 27244  
828-689-1259; WVMH-FM; JOB POSTING; MARS HILL COLLEGE;  
WREN UNION BUILDING; MARS HILL, NC 28754  
828-227-7173; WWCU-FM; JOB POSTING; WESTERN CAROLINA;  
PO BOX 2728; CULLOWHEE, NC 28723  
336-841-9634; WWIH-FM; JOB POSTING; HIGH POINT UNIV; PO BOX 3151;  
HIGH POINT, NC 27262  
919-684-2957; WXDU-FM; JOB POSTING; DUKE UNIVERSITY; PO BOX 90689;  
DURHAM, NC 27708

252-328-4751; WZMB-FM; JOB POSTING; EAST CAROLINA UNIV;  
MENDENHALL STUDENT CENTER; GREENVILLE, NC 27858  
000-000-0000; MOUNT OLIVE COLLEGE; 634 HENDERSON STREET;  
MOUNT OLIVE, NC 28365  
919-516-4750; WAUG-AM; JOB POSTING; 1315 OAKWOOD AVENUE;  
RALEIGH, NC 27610  
000-000-0000; MEDIA JOB/ CAREER FAIR; 900 E WASHINGTON ST;  
BOX 4; GREENSBORO, NC 27401  
919-556-5178; WCPE-FM; DICK STORCK; OVER THE AIR  
919-556-5178; WCPE-FM; ERIC MAYNARD; WEBCAST, WEBSITE  
000-000-0000; NATIONAL FEDERATION CMM BCST; 1970 BROADWAY #1000;  
OAKLAND, CA 94612  
919-556-5178; WCPE-FM; BULLETIN BOARD  
919-556-5178; WCPE-FM; JANE O'CONNOR; REFERRALS FROM VOLUNTEERS  
919-556-5178; WCPE-FM; DEBORAH PROCTOR; REFERRALS FROM EMPLOYEES  
000-000-0000; AFRTS CONTACTS  
000-000-0000; UNC-CHAPEL HILL; RTVMP DEPARTMENT NEWSLETTER  
252-443-4011; NASH COUNTY COMMUNITY COLLEGE; GEORGIA ROBERON,  
JOB PLACEMENT OFFICER; P0 BOX 7488; ROCKY MOUNT, NC 27804  
000-000-0000; NFCB NEWSLETTER  
000-000-0000; IBS NEWSLETTER  
000-000-0000; CBI NEWSLETTER  
252-321-4252; PITT COMMUNITY COLLEGE; DIRECTOR OF JOBLINK;  
BECKY SHARPE, VM; P0 DRAWER 7007; GREENVILLE, NC 27835  
252-328-6050; EAST CAROLINA UNIVERSITY; JANE RAHM,  
RECRUITING COORDINATOR; EAST FIFTH STREET; GREENVILLE, NC 27858  
828-251-6600; UNC-ASHEVILLE; DIRECTOR OF PLACEMENT;  
ONE UNIVERSITY HEIGHTS; ASHEVILLE, NC 28804  
000-000-0000; CRAVEN COMMUNITY COLLEGE; CAREER PLANNING OFFICE;  
SOUTH GLENBURNIE ROAD; NEW BERN, NC 28560  
828-328-1741; LENOIR-RHYNE COLLEGE; DIRECTOR OF PLACEMENT;  
7TH AVENUE & 8TH STREET NE; HICKORY, NC 28601  
828-227-7133; WESTERN CAROLINA UNIVERSITY; CAREER PLACEMENT  
OFFICER; 460 HFR ADMINISTRATION BUILDING; CULLOWHEE, NC 28723  
252-527-7320; LENOIR COMMUNITY COLLEGE; DIRECTOR OF PLACEMENT;  
231 HWY 58 SOUTH; PO BOX 188; KINSTON, NC 28502  
000-000-0000; LIVINGSTONE COLLEGE; ESTHER MCNEIL; CAREER  
PLANNING OFFICE; 701 WEST MONROE STREET; SALISBURY, NC 28144  
828-286-3636; ISOTHERMAL COMMUNITY COLLEGE;  
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CAREER PLANNING OFFICE; 145 CABACUSS AVE; CONCORD, NC 28025  
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STATE UNIV; PARK VIEW DRIVE; ELIZABETH CITY, NC 27909  
252-823-5166; EDGECOMBE COMMUNITY COLLEGE; PLACEMENT OFFICE;  
2009 W WILSON STREET; TARBORO, NC 27886

252-291-1195; WILSON COUNTY TECHNICAL COLLEGE; PLACEMENT OFFICE;  
PO BOX 4305 WOODARD STATION; WILSON, NC 27893  
252-335-3690; ELIZABETH CITY STATE UNIV; CAREER PLACEMENT OFFICER;  
1704 WEEKSVILLE ROAD; ELIZABETH CITY, NC 27906  
704-395-9272; CAROLINA SCHOOL OF BROADCASTING; ALYSON YOUNG;  
3435 PERFORMANCE RD; CHARLOTTE, NC 28214  
000-000-0000; JOHNSON SMITH UNIV; JODI DOUGLAS TURNER; CAREER  
PLANNING; 100 BEATTIES FORD ROAD; CHARLOTTE, NC 28216  
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PO BOX 1510; PEMBROKE, NC 28372  
910-277-5040; SAINT ANDREWS PRESBYTERIAN COLLEGE; MICHELE  
SIMMONS; DIRECTOR OF CAREER SERVICES; 1700 DOGWOOD MILE;  
LAURINBURG, NC 28352  
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SERVICES; 400 RAMSEY STREET; FAYETTEVILLE, NC 28311  
910-672-2030; FAYETTEVILLE STATE UNIV; DIRECTOR OF CAREER  
PLACEMENT; 1200 MURLSON ROAD; FAYETTEVILLE, NC 28301  
800-942-9246; BROADCASTING INSTITUTE OF MD; DIRECTOR OF  
PLACEMENT; 7200 HARFORD ROAD; BALTIMORE, MD 21234  
919-508-2228; PEACE COLLEGE; BARBARA EFIRD; 15 EAST PEACE STREET;  
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919-829-3711; WOMEN'S CENTER OF RALEIGH; DENISE RHODES,  
EMPLOYMENT COUNSELOR; 128 EAST HARGETT STREET #10; RALEIGH, NC  
27601  
919-546-8263; SHAW DEPARTMENT OF MUSIC; CAREER PLACEMENT  
OFFICER; 118 E SOUTH STREET; RALEIGH, NC 27601  
919-821-7300; NCAB JOB BANK; KELLY CHAMBERLAIN; P0 BOX 627;  
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919-546-8280; SHAW UNIV CAREER DEVELOPMENT; KENNETH BAILEY;  
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919-962-6507; UNC-CHAPEL HILL; CAREER PLACEMENT OFFICER; CAMPUS  
BOX 5140; CHAPEL HILL, NC 27599  
919-962-1204; ADMINISTRATIVE ASSISTANT; COMMUNICATIONS STUDIES;  
CB#3285 112 BINGHAM HALL; CHAPEL HILL, NC 27599  
000-000-0000; SOUTHEASTERN BAPTIST SEMINARY; DEPARTMENT OF  
MUSIC; EMPLOYMENT POSTING; 222 N WINGATE STREET; WAKE FOREST,  
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919-209-2104; JOHNSTON COMMUNITY COLLEGE; PLACEMENT OFFICE;  
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919-962-1204; UNC-CHAPEL HILL; DEAN JOHN KUKA; JOURNALISM AND  
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919-962-1204; SCHOOL OF JOURNALISM; BUSINESS MNGR/ PLACEMENT;  
CB#3365, HOWELL HALL; CHAPEL HILL, NC 27599

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919-686-3300; DURHAM TECHNICAL COLLEGE; DIRECTOR OF PLACEMENT; P0 DRAWER 11307; 1637 LAWSON STREET; DURHAM, NC 27703

919-733-4240; OFFICE OF THE GOVERNOR; CAREER PLACEMENT OFFICER; 20301 MAIL SERVICE CENTER; RALEIGH, NC 27699

919-515-2396; NC STATE UNIVERSITY CAREER CENTER; JOAN BUSKO; 2100 PULLEN HALL; RALEIGH, NC 27695

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SMITH; CAREER CENTER COORD; PO BOX 917; HENDERSON, NC 27536  
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